

## RAL – Regional Deputy Colonel Cadets (ACF)

### General

Location	Reports To	Rank Range	Appointment Type
Bde/RPoC	Bde/RPoC Commander	Lt Col	Primary - up to 5 years

<b>Appointment period</b>	Three years, this may be extended if in best interests of the ACF by up to a further two years following review by RPoC Commander.
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### Eligibility

	Essential	Desirable
<b>Qualifications</b>	For appointment as Lt Col IAW ACF regulations	Served as an ACF Officer and gained experience up to and including Deputy Commandant level. But they must have been involved in a planning, management, or training role; in the rank of Major, either as County Training Officer or ACF Company Commander.

### Role Responsibilities

Ser	Main Activities	Ser	Key Tasks / Responsibilities
1	Leadership, Management and Supervision	1.1	To support the Bde/ RPoC Comd / DComd and the Colonel Cadets in discharging their responsibilities for the direction and supervision of the Army Cadet Force (ACF).
		1.2	To provide support to and where necessary deputise for the Colonel Cadets as and when required. The post holder will have the support of the Cadets team based in the Bde HQ.
		1.3	Provide oversight of the pre-CFCB training and the following regionally appointed ACF posts: <ul style="list-style-type: none"> <li>• Duke of Edinburgh's Award Advisor</li> <li>• First Aid Training Advisor</li> <li>• Sports Advisor</li> <li>• Shooting Advisor</li> <li>• Signals Advisor</li> <li>• Music Advisor</li> <li>• Navigation &amp; AT Advisor</li> </ul>

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		1.4	Ensure that the intent of the Bde Directive is understood and applied by ACF units within the AOR.
2	Training/Delivery Planning / Organisation	2.1	In conjunction with ACF Comdts continuously improve the quality and effectiveness of cadet activity whilst ensuring adequate safety to fulfil the ACF Charter and the Bde Plan.
		2.2	In conjunction with the OC CTT organise and chair the ACF County Training Officers Conferences
		2.3	On behalf of Bde Comd and if needed, support the Colonel Cadets and Deputy Colonel Cadets CCF in boarding candidates for CCF commissions.
		2.4	In conjunction with the Col Cdts and the ACF Comdts help develop robust succession plans for key ACF CFAV appointments within the Bde AOR
3	Administration	3.1	Carry out administration as required within role.
4	Attendance	4.1	Attend the Bde HQ, ACF and RFCA conferences/meetings and be prepared to represent Cadet Forces.
		4.2	Have regular contact with Col Cadets, SO1 / SO2 Cadets and the OC Cadet Training Team, either by phone, e-mail, or in-person.
		4.3	Visit CCF(A) and ACF activities sufficiently to discharge role. Attend CCF Central Camp/ACF Annual Camps and Bde Cadet events as far as practicable.
		4.4	When required attend Regional Command Colonel Cadets Meetings on behalf of the Colonel Cadets.
		4.5	Personal training and qualification courses as directed.
5	Governance	5.1	Maintain personal Governance qualifications: Responsible for Information, annual Safeguarding update, and any other mandatory training requirements.
		5.2	Support training governance and assurance activities, which may include co-ordinating and attending relevant meetings, and ensuring compliance with CFSO 4101.
6	Safeguarding	6.1	Everyone who works with children has a responsibility for keeping them safe.  Must take prompt action when you identify any concern about the wellbeing of any child and must seek advice if unsure. Such action will always include informing the County CEO of the concern. Must call 999 immediately if there is an imminent risk of harm to a child.

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			It is a personal responsibility for ensuring Disclosure Certificate clearance and Safeguarding training is in-date.
		6.2	Must seek out and engage with opportunities to invest in an appropriate, child centred culture in area of responsibility. This will involve prioritising the wellbeing and lifelong success of young people, and robustly addressing inappropriate behaviours and values.
		6.3	Must remain familiar with and apply the regulations around safe recruitment in the Army Cadets and follow these principals and policies.
7	Relationship, Collaboration, Advocacy	7.1	On behalf of Col Cadets continuously engage with the ACF County Training Officers, and to strengthen links between ACF Counties, to identify joint training opportunities for both CFAVs and Cadets in the ACF.
		7.2	Establish and maintain links at a volunteer level with tri-Service cadet bodies (SCC, RAFAC) to identify and develop areas of mutual interest, and where possible suggest best practice.
8	Assurance/accountability	8.1	Participate in CCF Biennial and ACF General Inspections as required.